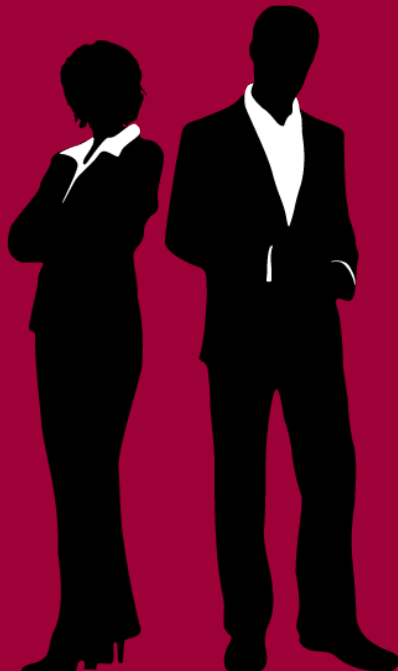




ORGANIZATIONAL LEADERSHIP



**Elevate Your
Leadership Skills
to Take Your
Organization to the
Next Level**



**Management Development
Workshop**



**SkillPrism Learning and
Development Solution Pvt. Ltd.**

About Program

Organizational Leadership equips experienced team leaders and aspiring executives with the skills, strategies, and tools to rise to expanded leadership responsibilities and guide their organizations effectively. Learn how to set and communicate direction, influence other managers, generate organizational alignment, drive innovation, and engineer change.



Customized Training Programs

We also offer exclusive custom-designed programmes to address specific Executive Learning and/or Corporate Training mandates from individual organizations. Under this format, development programs and workshops are designed in collaboration with the client organization and scheduled at a mutually convenient date and venue. Our ***“Organisational Leadership”*** program is not a program but rather a management development workshop for the top management team.

Learning Objectives

- Identify any misalignments between the dynamics of your organization and external market conditions
- Communicate purpose and vision, and inspire your organization to execute on that vision
- Extend the reach of your influence by leading through other managers
- Elevate your leadership style to meet the distinct challenges of leading more extensive, more dispersed teams
- Shape your organizational culture and architecture to maximize talent, leverage diversity, and drive performance
- Develop strategies for planning and engineering organizational change and innovation initiatives

Who is this program for

Senior learning leaders and teams are looking to expand their impact on business performance and organizational results.

Your class is carefully selected to ensure that you experience the most impactful learning with a truly international and diverse peer group. They will become a trusted resource, encourage your learning journey, and surprise you in many unanticipated beneficial ways both during and beyond your classroom experience.



Pedagogy

The pedagogy involves **Flipped Class**, an instructional strategy, and a type of blended learning, which aims to increase leaders' engagement and learning by having leader's complete readings at their rest time and work on live problem-solving during the interactive session.

The sessions are essentially interactive, and participants are encouraged to question assumptions, identify opportunities, solve complex problems, develop operational performance, boost productivity, and in the process, build sustainable competitive advantage. The knowledge and insights gained because of such sessions have immediate applications for high-priority management challenges. As a result, participants and the sponsoring organization receive a rapid –and lasting– return on investment.

Schedule

Day 1; 2:00 - 5:30 PM

- Ice-breaking session
- **Psychometric Test I:** Big Five Personality Test (Discussion)
- **Psychometric Test II:** Know Your Self & Your Communication Style

Day 2; 09:30 AM - 1:00 PM

- **Know your Organization** (Where do you want to see your organization in the next 5 years?): **Flipped Mode**

After Lunch: 01:30 PM - 5:00 PM

- **Know the Financial Implication** (Know your financial targets and plan strategies accordingly?): **Flipped Mode**
- **Psychometric Test III:** Do you have strong perception and observation skills to lead your team?

Day 3; 09:30 AM - 1:00 PM

- **What are your strategies for organizational agility and excellence** (How to do regulation responsibility in an innovative way?): **Flipped Mode**

After Lunch: 01:30 PM - 5:00 PM

- **Psychometric Test IV:** Know your Emotional Balance
- **Which leadership style is best for your team?** (Is that style good for motivating team productivity?): **Flipped Mode**

Day 4; 09:00 - 11:00 AM

- **Rejuvenation of your organization**
- **Graphological Analysis for Leaders**
- **Psychometric Result Sharing**

Program Director

Pranav Kumar Sinha
Program Director

Pranav is a highly awarded senior HR professional with over 35 years of experience in strategic and operational HR systems for over 20,000 employees in NTPC Limited, a public sector power conglomerate, including formulating HR policies, Compensation & Benefits, HRD, CSR, Manpower Planning. He has led HR systems at both Station and Regional levels. He was also Head of Power Management Institute Noida. Pranav is an effective and adaptable communicator with the ability to engage and build partnerships on various levels. He is an excellent manager and administrator with strong multi-tasking abilities and demonstrated success in utilizing interpersonal

skills and emotional intelligence to influence and build credibility within a team-oriented, collaborative environment. Pranav is an Executive Coach, HR Consultant and Trainer credentialed by ICF® and Marshall Goldsmith®. He is an EQi trainer and coach certified by MHS® as well as an NLP Master practitioner. He can be reached at pranav@skillprism.org.

Resource Person:

Eminent resource people viz. Ex Corporate CMD, Financial Experts, Professional Psychologist hailing from the energy sector will administrate the flipped class.

SkillPrism

SkillPrism is a boutique firm for leadership development. We undertake leadership intervention programs at each leadership level using various tools, including Executive Coaching, Consulting, and Training, among others. Our team comprises highly energetic, certified, and experienced professionals with an average career span exceeding three decades. Our mission is to help people and organizations accelerate their journey on the path to excellence.

Our approach is hands-on and completely customized to each of our client's needs. We work together to create a plan based on that not only inspires you but motivates and equips you to make real change in your life, work, and relationships. We are here to help you maximize your potential and become who you want to be.

Our experts also offer technical on the job training and consulting in several areas of business such as strategy, Human Capital Management, HR Policy, and more! Partnering with SkillPrism will lead to optimal performance for you and your team.



Address



Contact Us



contact@skillprism.org



+91 8383024832



www.skillprism.org