SkillPrism

Management Development Workshop

Elevate Your Employee's Skills to Take Your Organization to the Level of Excellence

SkillPrism Learning and Development Solution Pvt. Ltd.

About workshop

The Organisational and Employee Development workshops and programs are designed to widen your effort to build an effective, adaptable, and healthy organization characterized by learning, innovation, improvement, and self-renewal. This will put MDW in a great position to react strategically when facing changes or challenges. It will be central to managing change and thereby moving the MDW forward in a systematic way. This will be achieved using appropriate theoretical application and practice simulation.

Customized Workshops

We also offer exclusive custom-designed workshops and programs to address specific Executive Learning and/or Corporate Preparation mandates from individual to organizations levels. Under this format, development programs and workshops are designed in collaboration with the client organization and scheduled at a mutually convenient date and venue. Different workshops catered by SkillPrism on Behaviour Management and HRM are indicated in the Exhibit Table below. Our employee and organization development workshops are not just an education program but a simulation workshop to create management awareness and organization agility. Currently, SkillPrism, Gurugram is working with a host of companies ranging across top-of-the-league Multinationals and Corporate houses to Public Sector Enterprises, creating innovative training modules that give them in a constantly changing global marketplace.

SkillPrism's Customised MDW

S.No.	Name of Training Program	Duration in Days	Number of Session Proposed
	Behaviour Management Workshops		
1	Understanding Team Dynamics	3	9
2	Effective People Management	2	6
3	Elevate Your Leadership Presence	3	9
4	Driving Innovation & Creativity in the Workplace	3	9
5	Building Relationships & Navigating Conflict	3	9
6	Assertive Communication & Positive Mindset	3	9
7	Scaling Mindfulness & Agility at Work	2	6
8	Managing Stress & Anxiety in the Workplace	3	6
9	Motivating & Retaining Talent	2	6
10	Navigating Career Shifts with Confidenc	2	6
11	Empowering Personal Growth	2	6

WORKSHOP

SkillPrism's Customised MDW

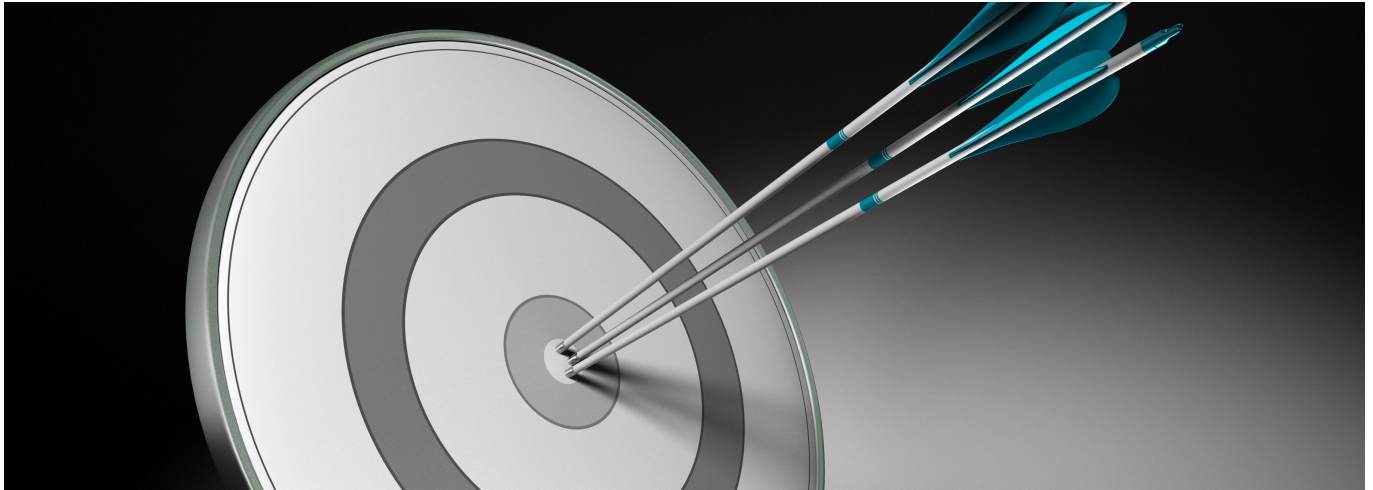| S.No.	Name of Training Program	Duration in Days	Number of Session Proposed
	Behaviour Management Workshops		
12	Emotional Influence in Teams & Organizations	2	6
13	The Impact of Positive & Negative Mentorship	2	6
14	Mastering Emotional Intelligence for Workplace Success	2	6
15	Using Psychometric Tools for Smarter Talent Acquisition	2	6

SkillPrism's Customised MDW

S.No.	Name of Training Program	Duration in Days	Number of Session Proposed
	Human Resource Management Workshops		
16	Strategic Talent Development	3	12
17	Building Role-Based Competency Frameworks	3	12
18	Leveraging HR Analytics for Business Decisions	7	21
19	People Analytics for Workforce Insights	5	15
20	Evolving as a Strategic HR Business Partner	2	6
21	High-Performance Team Building	3	9
22	Modern Talent Acquisition Strategies	3	9
23	Strategic Decision Making for Leaders	2	8
24	Collaborative Leadership & Team Synergy	2	8
25	Driving Success through Performance Management	3	12
26	Mastering Strategic Communication for HR Leaders	2	6

Learning Objectives

- Develop a strategy for corporate learning that is aligned with your business strategy
- Discover the latest trends in executive learning, including the use of state-of-the-art technologies
- Acquire techniques to become more effective in influencing your key stakeholders
- Refine your approach to marketing and branding your learning entity and its offer

The workshop is ideal for

Organization and Employee Development Workshops are for learning leaders and teams looking to expand their impact on business performance and organizational results.
Your class is carefully selected to ensure that you experience the most impactful learning with a truly international and diverse peer group. They will becomea trusted resource, encourage your learning journey, and surprise you in many unanticipated beneficial ways both during and beyond your classroom experience.

Pedagogy

The pedagogy involves various teaching methods: case studies, simulations, role plays, closed group analyses , and applied to learn projects, interspersed with lecture sessions on theory and practice. The sessions are essentially interactive, and participants are encouraged to question assumptions, identify opportunities, solve complex problems, develop operational performance, boost productivity, and in the process, build sustainable competitive advantage. The knowledge and insights gained because of such sessions have immediate applications for high-priority management challenges. As a result, participants and the sponsoring organization receive a rapid –and lasting– return on investment.

Take-homes

Employees should expect the following main "take-homes":
 A revised perception of the main challenges ahead and a thorough rework of strategies and plans to deal with these.
A shared understanding and commitment by the whole team to tackle these issues and implement the needed changes.
Very substantial long-term individuals and the team will learn about the leadership challenges confronting all management development institutions worldwide and how to think about them and deal with them given the particularities of one's institution.

Program Director

Pranav is a highly awarded senior HR professional with over 35 years of experience in strategic and operational HR systems for more than 20,000 workers in NTPC Limited, a public sector power conglomerate, including formulating HR policies, Compensation & Benefits, HRD, CSR, Manpower Planning. He has led HR systems at both Station and Regional levels. He was also Head of Power Management InstituteNoida. Pranav is an effective and adaptable communicator with the ability to engage and build partnerships on various levels.He is an excellent manager and administrator with strong multi- tasking abilities and demonstrated success in utilizing interpersonal skills and emotional intelligence to influence and build credibility within a team- oriented, collaborative environment. Pranavis an Executive Coach. HR Consultant and Trainer credentialed by ICF® and Marshall Goldsmith®. He is an EQi trainer and coach certified by MHS® as well as an NLP Master practitioner. He can be reached at pranav@skillprism.org.

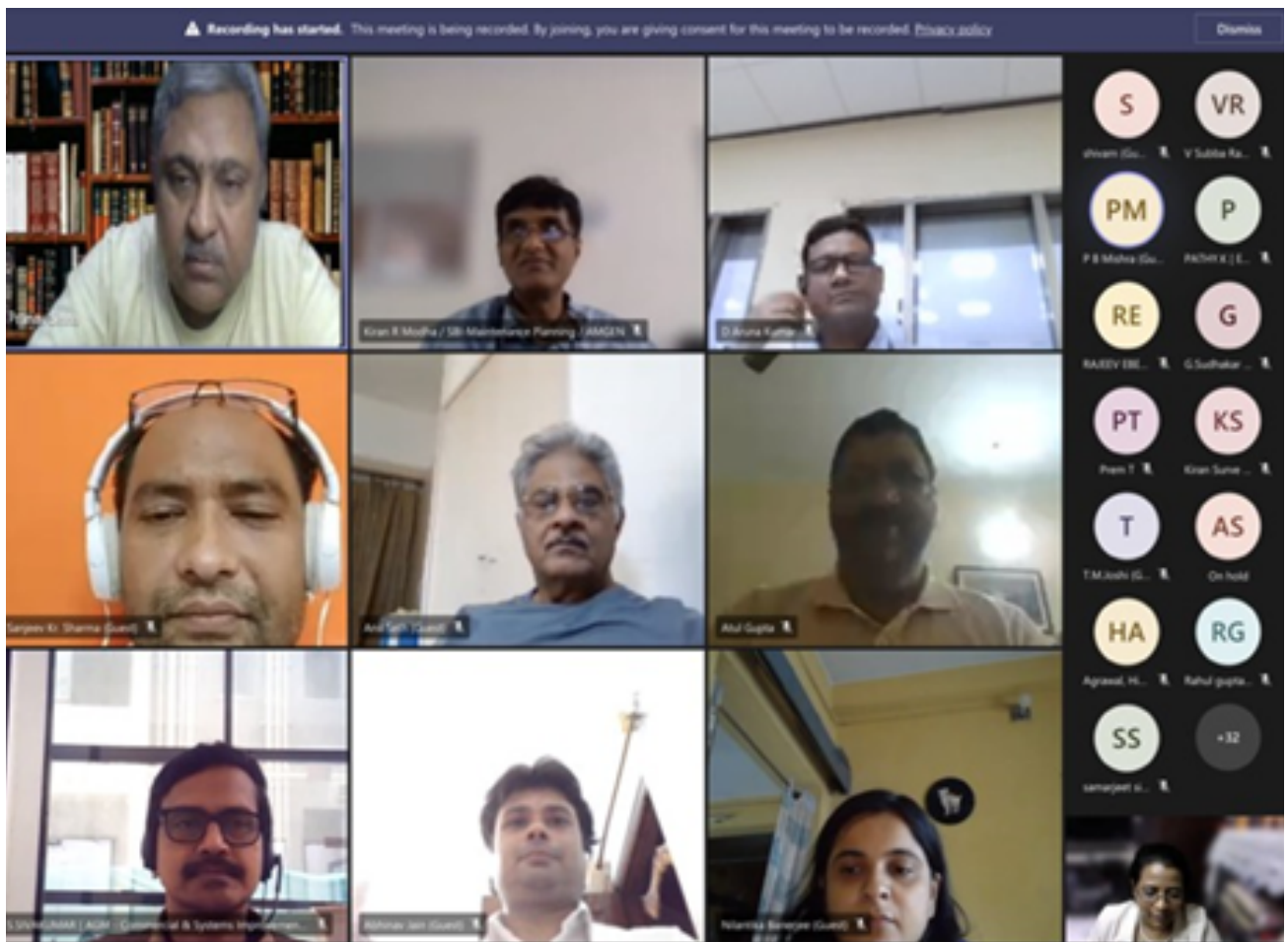**Pranav Kumar Sinha**
Program Director

Resource Person:

Eminent resource people viz. Ex Corporate CMD, Financial Experts,Professional Psychologist hailing from the corporate sector will administrate the workshops.

Testimonials:

"The changes in my life that I have experienced since participating in SkillPrism & improved are simply phenomenal. I have found my voice and the confidence to express myself. I am now putting into action all those things I said that I would always do but never seemed to accomplish before."

"I've experienced the SkillPrism Accelerator Leadership Program. I can honestly say that what I learned from all of these classes has made me a better leader, husband, friend, and family member."

SkillPrism

SkillPrism is a boutique firm for leadership development. We undertake leadership intervention programs at each leadership level using various tools, including Executive Coaching, Consulting, and Training, among others. Our team comprises highly energetic, certified, and experienced professionals with an average career span exceeding three decades. Our mission is to help people and organizations accelerate their journey on the path to excellence.

Our approach is hands-on and completely customized to each of our client's needs. We work together to create a plan based on that not only inspires you but motivates and equips you to make real changes in your life, work, and relationships. We are here to help you maximize your potential and become who you want to be.

Our experts also offer technical on-the-job training and consulting in several areas of business such as strategy, Human Capital Management, HR Policy, and more! Partnering with SkillPrism will lead to optimal performance for you and your team.

contact@skillprism.org   +91 8383024832   www.skillprism.org